



Boy Scouts of America

BAY-LAKES COUNCIL NEW CAMP STAFF APPLICATION



Boy Scouts of America

(Please print)

Name _____ Middle Initial _____

DATE _____

Permanent Address _____

City _____ State _____ Zip _____

Home Telephone (_____) _____ Best Time to call _____

Cell phone (_____) _____ Best Time to call _____

Work phone (_____) _____ Best Time to call _____

Email _____

Current (College Address: (if applicable))

Telephone _____

Best time to call _____

Dates at this address _____

Current Employer _____

Supervisor _____ Phone _____

May we contact employer? _____

Troop# _____ Team# _____ Crew # _____

Leader's Name _____

Leader's Phone # _____

Length of time in Boy Scouting _____

Length of time as adult Scouter _____

Scout Rank _____

Current troop position: _____

Registered Scout/Scouter Yes No

Order of the Arrow Member: Yes No

Honor: Ordeal Brotherhood Vigil

Significant achievements in other organizations (Girl Scouts, JROTC, etc.)

Social Security # (optional) _____ - _____ - _____

Driver's License # _____

Age: ___ 14-15 ___ 16-17 ___ 18-20 ___ 21+

Place an "X" for areas that indicate your experience

AQUATICS EXPERIENCE

- ___ BSA Lifeguard
- ___ Canoeing Merit Badge
- ___ Lifesaving Merit Badge
- ___ Red Cross Lifeguard Training
- ___ Rowing Merit Badge
- ___ Sailing Merit Badge
- ___ Swimming Merit Badge
- ___ Whitewater Merit Badge
- ___ Water Safety Instructor
- ___ National Camp School - Aquatics
- ___ Sommers Canoe Base Expedition
- ___ CPR Certified _____ (date)
- ___ CPR Instructor _____ (date)
- ___ ACA Certified _____ (date)
- ___ DNR Boating _____ (date)
- ___ Other _____

GENERAL EXPERIENCE

- ___ Art Merit Badge
- ___ Basketry Merit Badge
- ___ Leatherwork Merit Badge
- ___ Public Speaking Merit Badge
- ___ Scholarship Merit Badge
- ___ Wood Carving Merit Badge

SHOOTING SPORTS EXPERIENCE

- ___ Archery Merit Badge
- ___ Black Powder Experience
- ___ Rifle Merit Badge
- ___ Shotgun Merit Badge
- ___ N.R.A. Hunter Safety
- ___ National Camp School Shooting Sports
- ___ Other _____

PROGRAM EXPERIENCE

- ___ Bugling Merit Badge
- ___ Campfires
- ___ Song Leading
- ___ Leading Games
- ___ National Camp School – Program
- ___ National Camp School – Commissioner
- ___ Other _____

OUTDOOR SKILLS EXPERIENCE

- ___ Backpacking Merit Badge
- ___ Camping Merit Badge
- ___ Cooking Merit Badge
- ___ Emergency Preparedness Merit Badge
- ___ First Aid Merit Badge
- ___ Fishing Merit Badge
- ___ Hiking Merit Badge
- ___ Indian Lore Badge
- ___ Metal Work Merit Badge
- ___ Orienteering Merit Badge
- ___ Pioneering Merit Badge
- ___ Wilderness Survival Merit Badge
- ___ High Adventure Expedition
- ___ National Camp School – Outdoor Skills
- ___ National Camp School - Climbing
- ___ National Camp School - C.O.P.E.
- ___ COPE Participant
- ___ COPE Instructor
- ___ Other _____

BUSINESS EXPERIENCE

- ___ American Business Merit Badge
- ___ Personal Management Merit Badge
- ___ Salesmanship Merit Badge
- ___ School Math Course - Grade _____ (avg.)
- ___ Typing WPM _____
- ___ Bookkeeping, Accounting Experience
- ___ Other _____

ECOLOGY EXPERIENCE

- ___ Astronomy Merit Badge
- ___ Bird Study Merit Badge
- ___ Environmental Science Merit Badge
- ___ Fish & Wildlife Management Merit Badge
- ___ Forestry Merit Badge
- ___ Gardening Merit Badge
- ___ Geology Merit Badge
- ___ Insect Study Merit Badge
- ___ Mammals Merit Badge
- ___ Nature Merit Badge
- ___ Plant Science Merit Badge
- ___ Pulp & Paper Merit Badge
- ___ Reptile Study Merit Badge
- ___ Soil & Water Conservation Merit Badge
- ___ Weather Merit Badge
- ___ National Camp School - Ecology
- ___ Other _____

HIGH ADVENTURE EXPERIENCE

- ___ Whitewater Canoeing/Kayaking
- ___ Class 1 2 3 Rapids
- ___ Mountain Biking
- ___ Extended Periods of Hiking

MEDICAL EXPERIENCE

___ Medical Student
___ Paramedic
___ First Responder Certification _____ (date)
___ CPR Training _____ (date)
___ Nursing - ___ Student ___ LPN ___ RN
___ Emergency Medical Technician
___ First Aid Training _____ / _____ (date)

FOOD SERVICE

Job # people served

TRAINING

___ Junior Leader Training Course - (year - _____)
___ CIT (year - _____)
Area _____
Area _____
___ Cub Scout Leader Training
___ Boy Scout Leader Training
___ Wood Badge
___ National Camp School Certification:
Subject _____
Year _____
___ Other _____

HIGH SCHOOL/COLLEGE EXPERIENCE

Name of High School/College _____
Current Grade (Year in School) _____
College Major _____
Extra-curricular activities _____

Musical Instrument(s) Played _____

Leadership Positions (list)

MAINTENANCE EXPERIENCE

___ Truck Driving (stick shift)
___ Tractor Operation (stick shift)
___ Carpentry Experience
___ Electrical Experience
___ Plumbing Experience
___ Farm Work Experience

TRUCK OPERATION

___ Current Driver's License
___ Stick Shift Driving Experience
___ Automatic Shift Driving Experience

OFFICES HELD (Troop, Crew or Post)

___ Webelos Den Chief
___ Den Chief

CAMP STAFF EXPERIENCE

Year	Position	Camp
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Mail completed applications to:

Bay-Lakes Council
BOY SCOUTS OF AMERICA
PO Box 267, Appleton, WI 54912
920-734-5705



Name _____

CIRCLE AND NUMBER IN ORDER OF PREFERENCE YOUR TOP FOUR CHOICES FROM THE FOLLOWING SCOUT CAMPS AND POSITIONS

Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status or the presence of a health problem or disability that is unrelated to the person's ability to perform the job assigned.

CUB SCOUT CAMP STAFF POSITIONS Place a 1 and a 2 in order of preference for Cub Scout or Webelos camp.

_____ **Cub Scout World Camp Rokilio, (Kiel, WI)**

_____ **Webelos Resident Camp Twin Lakes, (Waupaca, WI)**

Minimum Age

Minimum Age

- 21 Camp Director (25+ preferred)
- 21 Program Director
- 21 Shooting Sports Director
- 21 Aquatics Director
- 21 Food Service Manager
- 21 Head Cook
- 18 Business Manager
- 18 Dining Hall Manager
- 21 Health Officer
- 21 Chaplain

- 18 Assistant Ranger
- 18 Boating Director
- 18 Assistant Cook
- 18 Handicraft Director
- 18 Ecology Conservation Director
- 18 Shooting Sports Instructor
- 17 Theme Area Director (18+ preferred)
- 16 Aquatics Staff
- 16+ Commissioners
- 15+ Theme Area Assistant
- 14+ Counselor-In-Training

BOY SCOUT CAMP STAFF POSITIONS Place a 1 and a 2 in order of preference for Scout camp

_____ **Gardner Dam Scout Camp, (White Lake, WI)**

_____ **Bear Paw Scout Camp, (Mountain, WI)**

Camp-Wide Positions

Minimum Age

Minimum Age

- 21 Camp Director (25+ preferred)
- 21 Program Director
- 21 Services Director
- 21 Health Officer (Doctor, Nurse, EMT)
- 21 High Adventure Director
- 21 COPE Director
- 21 Aquatics Director
- 21 Climbing Director
- 21 Chaplain
- 21 Head Cook
- 21 Shooting Sports Director
- 21 Shooting Sports Instructor
- 18+ Trading Post Manager
- 18 Outdoor Skills Director
- 18 Assistant Aquatics Director
- 18 Commissioner
- 18 Ecology/Conservation Director
- 18 Climbing Instructor

- 18 COPE Instructor
- 18 Trading Post Manager
- 18 Handicraft / Campcraft Director
- 18 Maintenance Staff/Asst. Ranger
- 18 Office Staff/Clerk
- 18 Archery Range Director
- 16+ Ecology/Conservation Staff
- 16+ Business Staff
- 16 Aquatics Staff
- 15+ Outdoor Skills Staff
- 15+ Food Service Staff/Dishwasher
- 14+ Counselor-In-Training

Other _____

Not all positions will be filled each year.

Counselor In Training

(2-3 week volunteer position minimum)

_____ 14-15 yr old CIT _____ 15+ yr old Sr. CIT
CIT programs available at all camps.

WHY DO YOU WANT TO WORK AT CAMP? (Add additional sheet if necessary)

REFERENCES REQUIRED:

List **three references**, a letter of recommendation may be requested.
(Suggest Scout leaders, teachers, and employers; please do not use relatives as references.)

REFERENCE # 1

REFERENCE # 2

REFERENCE # 3

NAME: _____

RELATIONSHIP: _____

ADDRESS: _____

CITY/STATE/ZIP: _____

PHONE NO: _____

(A personal résumé of experience is welcome but no required.)

OTHER INFORMATION:

Do you use illegal drugs? () YES () NO

Have you even been convicted of a criminal offense? () YES () NO
(If yes, please explain on lines below)

Have you ever been charged with neglect or abuse? () YES () NO

Has your driver's license ever been suspended or revoked? () YES () NO
(If yes, please explain on lines below)

Other than the above, is there any fact or circumstance involving you or your background that would call into question your being entrusted with supervision, guidance, and care of young people? () YES () NO
(If yes, please explain on lines below)

ALL EMPLOYEES SHOULD BE AVAILABLE FOR THE FULL SEASON

(Exceptions must be requested in writing during interviews.)

Camp Staff Dates

(All dates subject to change based on campers. Usual camp dates are from early June to mid August.)

I understand that:

The information I have provided may be verified, if necessary, by contacting person(s) or organization(s) named in this application, or by contacting any person or organization that may have information concerning me. I hereby release and agree to hold harmless from liability any person or organization that provides information. I also agree to hold harmless the chartered organizations, local council, Boy Scouts of America, and their officers, employees, and volunteers thereof. I understand and agree that if I am employed; my employment shall not be construed as being for any definite period of time, but will be for an indefinite period of time, terminable at will by my employer. In signing this application, I affirm that the information I have given is true and correct to the best of my knowledge and if any information has been misrepresented, employment may be terminated without other reason.

Print Name of Applicant: _____

Signature of Applicant: _____ Date: _____

Parent's Signature if Applicant is Under 18: _____ Date: _____

Mail completed applications to:
Bay-Lakes Council, PO Box 267, Appleton, WI 54912



Office use only

Date of Interview: _____ Interviewed by: _____

Position considered for: _____

Camp: _____

Position hired for: _____

Salary: _____ Approval: _____